

On file with state

DEPUTY PILOT TRAINING PROGRAM
PORT EVERGLADES PILOTS ASSOCIATION

- Level 1

The Deputy Pilot will observe during this period of not less than three months, a minimum of 600 transits in the company of a licensed State Pilot. After the Deputy Pilot has submitted his completed application for a U.S.C.G. First Class Pilot's License for the port of Port Everglades, and Dania Cutoff Canal, including the port of Dania, and received confirmation that his completed application is being processed, the Deputy may be permitted to handle vessels under the direct supervision of a State Pilot. During this period, the Deputy Pilot must be observed by each of the Pilots, as he handles vessels under their supervision. He must obtain a minimum number of written evaluations as required by the Deputy Training Committee. Pilots will be evaluating the Deputy Pilot on all jobs. These evaluations may take the form of oral evaluations, or written evaluations, which may exceed the minimum number of evaluations required by the Training Committee. *Prior to advancement to the next level, deputy will complete a pilot specific APA approved simulator training program in the use of AIS and ECDIS, Emergency Shiphandling, BRM for Pilot, and Tractor Tugs for pilot. In addition the Deputy will provide evidence of a current Radar endorsement on his license.* Before recommending a Deputy to advance to the next level, the Deputy Pilot Training Committee will meet to review all evaluations and discuss the Deputy's overall performance. If rated as satisfactory, he will be recommended for advancement to the next level.

- Level 2

For at least the next eight months, the Deputy Pilot is certified to pilot alone, vessels of not over 500' LOA and not over 27' draft. However, the Deputy will be limited to 24' draft at the start of this level. The Deputy Pilot Training Committee will increase the Deputy to a final draft of 27' during this level. The Deputy will be required to obtain a minimum number of written evaluations, as required by the Deputy Training Committee. *Prior to advancement to next level, deputy will complete a pilot specific, APA approved simulator training program in Legal Aspects of Pilotage and Media Response.* Before recommending a Deputy to advance to the next level, the Deputy Pilot Training Committee will meet to review all evaluations and discuss the Deputy's overall performance. If rated as satisfactory, he will be recommended for advancement to the next level.

- Level 3

For at least the next eight months, the Deputy Pilot is certified to pilot alone, vessels of not over 600' LOA and not over 32' draft. However, the Deputy will be limited to 30' draft at the start of this level. The Deputy Pilot Training Committee will increase the Deputy to a final draft of 32' during this level. The Deputy will be required to obtain a minimum number of written evaluations, as required by the Deputy Training Committee. *Prior to advancement to the next level, deputy will complete a pilot specific, APA approved simulator training program in the use of Azipod and Dynamic Positioning systems, as well as an advanced ship handling simulation of Port Everglades with Panamax and Post Panamax size vessels.* Before recommending a Deputy to advance to

the next level, the Deputy Pilot Training Committee will meet to review all evaluations and discuss the Deputy's overall performance. If rated as satisfactory, he will be recommended for advancement to the next level.

- Level 4

For the duration of the Deputy Pilot's service, but not less than 6 months, he will be certified to pilot vessels of not over 35' 06" draft with no limitation of length. However, the Deputy will be limited to 34' draft and 800' in length at the start of this level. The Deputy Pilot Training Committee will increase the Deputy to a final draft of 35' 06" with the length limitation removed, during this level. *In order to be recommended to apply for state licensure a deputy shall provide evidence to the training committee of having berthed or unberthed vessels, a minimum of 30 times in each of the berths of Port Everglades and Dania. Berths 1 and, 23 are excluded, For purposes of this requirement the following berths may be combined, at the discretion of the committee: 1-2, 2-3, 7-8, 9-10, 12-13, 16-17, 17-18, 21-22, 24-25, 26-27, 28a-f, all Dania berths."* The Deputy Pilot will observe or handle a minimum of 3250 transits while in training at Port Everglades, in order to complete the Deputy Training Program. The Deputy will be required to obtain a minimum number of written evaluations, as required by the Deputy Training Committee. *Prior to completion of this level, the Deputy will attend an advanced shiphandling simulation course using manned scale models.* Toward the end of this period, *the licensed state pilots' (rep. association)* in the port will meet to review all evaluations and discuss the Deputy Pilot's overall performance. If rated as satisfactory in all respects, he will be recommended to sit for the State Pilot examination.

Additional Provisions

- *Should an APA approved course not be available, the Deputy Training Committee will substitute a pilot specific course that covers the specified subject matter at each level.*
- *In order to maximize the training opportunity and limit the impact on commerce, Deputy training will be limited to a single deputy per ship movement.*
- For the purpose of this training program, "overall performance" shall include, but not be limited to, shiphandling ability, adherence to the Training Standards, aptitude, and professionalism.
- If at any time during training, a Deputy Pilot is assigned to a ship which he feels requires skills beyond his level of training, or which he feels uneasy with, due to present conditions, or for any other reason, he shall decline the assignment and, if possible, a Pilot on watch will ride with the Deputy Pilot.
- Deputy Pilots will not be expected to handle on their own, inbound deep loaded tankers during maximum currents or with other vessels in the slip or other "tight fits", unusual hawser jobs, etc. until approved by the Deputy Pilot training committee.
- Deputy Pilots shall be continually riding with Pilots on vessels in higher levels, and learning to handle them under the supervision of the Pilot in charge.
- Deputies will be expected to avail themselves of opportunities to ride along on harbor tugs handling ships in the port, to familiarize themselves with the tugs and the tug personnel.
- Any pilot may evaluate any Deputy Pilot as many times as he/she feels is necessary for the benefit of training. These additional evaluations may or may not be counted among the required Evaluations.

- Whenever possible, required written Evaluations shall be given on vessels of the next higher level in a Deputy Pilot's advancement
- Oral evaluations will be given to the Deputy Pilot on all aspects of his performance throughout the entire training program.
- A Deputy Pilot may be restricted from handling any specific vessel by any pilot for safety reasons. Every effort should be made for a Pilot on watch to ride with the Deputy Pilot on that particular vessel.
- A Deputy Pilot may be restricted from handling any class of vessel by the Deputy Pilot Training Committee, for safety reasons. Once the Deputy Pilot has demonstrated his ability to safely handle such class of vessel the Deputy Pilot Training Committee will approve the Deputy to proceed in handling such class of vessels.
- A Deputy Pilot may have his current training period extended by decision of the Deputy Pilot Training Committee. The Committee shall have safety as its primary concern. However, a Deputy Pilot may also have his training period extended due to inadequate progress in training. As soon as practicable, the extension in training period shall be communicated for review by the Board of Pilot Commissioners or its representative.
- A Deputy Pilot may have his training level lowered by decision of the Deputy Pilot Training Committee. The Committee shall have safety as its primary concern. However, a Deputy Pilot may also have his training level lowered one or more levels due to inadequate progress in training. As soon as practicable, the lowering of or extension in training level shall be communicated for review by the Board of Pilot Commissioners or its representative.
- In the event a Deputy Pilot fails to progress satisfactorily and there is not sufficient evidence of potential improvement, a vote of the Association may suspend the training. Such vote shall, as soon as practicable, be communicated for review to the Board of Pilot Commissioners or its representative. During the review period, the Deputy Pilot shall be in Observer status and shall not be allowed to handle vessels even while under supervision. In the event of further complications and pending state review, the Deputy Pilot may be placed on administrative duties or paid leave for the duration of his certificate.